Fortifying Student Success Team Practices
Theme Snapshot

March 2025

Effective teams, operating with shared norms and processes, are the engine of high-quality student success systems. The March theme explored the stages of the continuous improvement process that student success teams use to foster the four key elements of student success systems, and reflected on the district's role of supporting school team functions.

Connecting to Team Practice
Connect theme content with ongoing planning and actions.

Reflection Question

How does your district team currently incorporate human-centered design in your student success system work? What does it look like to connect and balance human-centered design and evidence-based interventions in your district? How can your district team model that process and support school teams to incorporate similar processes?

Next Steps

Complete the District Team Action Planning and Reflection Tool (link below), specifically taking note of strengths, areas of growth and gaps in the Student Success Team Process (pictured below). Alternately, divide the team reflection, and complete one section at a time over a 2-4 month period, starting with the essential element (section) with the most potential for growth.

SSS Team Process

Holistic Data View/ Data Protocol	Root Cause Analysis	Human-Centered Design	Strategic Action Planning	Communication Plan	Measure and Monitor	Celebrate/ Recognize
Where do lots of students need support?	What are the actionable reasons?	How can we help many students this year?	Why? Who? With what supports?	How do we build awareness and buy-in?	How do we know it's working?	What should be celebrated?

Online Resources

District Student Success Team Action Planning and Reflection Tool. The District Team Tool enables district teams to reflect on their current strengths and areas for improvement, create opportunities for school leadership teams to learn from each other, and determine actions the team can take to create enabling conditions for school teams. This is a downloadable template.

https://docs.google.com/document/d/1DxFgQ8RDOV0B_04ZDJjGaB2X9hdFYD9n/copy

Student Success Systems Teaming Inventory. The teaming inventory helps you understand what teams you already have in place, their intended purpose, and how they work to help understand strengths, gaps, and overlaps. The tool includes "look-fors" to help fully explore existing practices.

https://docs.google.com/document/d/1SUIcUhy5b9VXujFPX9B4MiHEpIDaTGWK2ZbP5phoal8/copy

The Student Success Team Process. This video provides a brief (15 minute) overview of the student success team process.

https://www.youtube.com/watch?v=lB1YGeegOsw

Resources for Selecting Evidence-Based Interventions. This resource provides a list of freely available sources to explore evidence-based interventions.

https://www.gradpartnership.org/wp-content/uploads/2026/03/Resources-for-Selecting-Evidence-Based-Interventions.pdf

Intervention Plan and Communication Plan Template. This two-page template provides a basic template for planning implementation of evidence-based interventions and the communications related to successfully implementing those interventions.

https://docs.google.com/document/d/1_bPb-Zijjg-iiRUApe9Y4hNy1RHjcgIcHQAtnilnldM/copy